



## Environmental Policy Statement

Our objective is to create a climate of excellence, not only in our products and/or services, but also for our employees, persons affected by our activities and the environment. In order to achieve this, the following Policy has been established.

We will manage our activities to minimise, wherever practicable, their effect on the environment. In this, we are committed at all levels and within all functions of the organisation to continual improvement. We recognise that this will only be achieved through regular monitoring of our environmental performance against objectives regulated by a committed management system.

Our Environmental Policy commits the organisation at all levels to ensure that we: -

1. Identify any risk of pollution arising from any of our activities, products and/or services, which shall then be either eliminated or effectively controlled to meet or exceed all regulatory requirements relating to the environment.
2. Reduce to a minimum, unnecessary use of materials, resources and energy.
3. Reduce to a minimum, the environmental effect on all future developments and carry out an appraisal of the environmental effect of sourcing of raw material.
4. Manage waste generated from our business operations according to the principles of reduction, re-use and recycling.
5. Reduce waste to the lowest practicable level, ensuring responsible disposal of waste created and received, undertaking environmental audits, measuring the results against established targets.
6. Advocate employee involvement in all environmental matters and providing suitable training and support to all employees with regards to this Environmental Policy.
7. Minimise any adverse environmental effects caused as a result of our activities, products and/or services, adopting the principle of BATNEEC (Best Available Techniques Not Entailing Excessive Costs).
8. Ensure that any persons working on our behalf are made aware of and agree to comply with this Policy.
9. Seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored and disposed of in a manner which safeguards the environment and the health and safety of all.
10. Undertake a review of this Policy in the light of any new knowledge, changing Legislation or public concerns.

Signature:   
Gaye Tytherley (Feb 1, 2024 11:36 GMT)

Gaye Tytherley, Managing Director

Dated this Dated 31<sup>st</sup> of JANUARY in the year TWO THOUSAND AND TWENTY-FOUR