

To Our Valued Customers

Re: Mosca Group Conflict Minerals Policy Statement

1 January, 2023

Mosca GmbH and its affiliates, including EAM-Mosca Corp., (collectively, "Mosca Group") is committed to support the objectives of:

- Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and its rules ("Dodd-Frank Act") which require U.S. publicly traded companies to disclose the origin of conflict minerals defined by the Securities and Exchange Commission (the "SEC") to be consisting of columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which are also known as 3TG – tantalum, tin, tungsten and gold; and
- Regulation (EU) 2017/821 of the European Parliament of 17 May 2017 ("EU Conflict Minerals Regulation") which lays down supply chain due diligence obligations for Union importers of certain minerals or metals, whereby (i) the minerals refer to ores and concentrates containing tin, tantalum or tungsten and gold; and (ii) the metals refer to metals containing or consisting of tin, tantalum, tungsten or gold, specifically where these minerals or metals potentially originate from, or are linked to, conflict-affected and high-risk areas as defined by the Organisation of Economic Co-Operation and Development (the "OECD") Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the "OECD Due Diligence Guidance")

Within the context of this policy statement, the term "3TG minerals" refers to both the conflict minerals covered by the Dodd Frank Act as well as minerals and metals covered by the EU Conflict Minerals Regulation.

As of the date of this policy statement, Mosca Group is neither engaged in the mining and trade of minerals, nor involved in any refining or smelting activities, and Mosca Group does not conduct business directly with smelters and refiners. Since Mosca Group is not a Union importer of minerals and metals, Mosca Group is not directly affected by the EU Conflict Minerals Regulation. Furthermore, as a privately held company, Mosca Group is not subject to the SEC Conflict Mineral reporting requirement under the Dodd-Frank Act. Nevertheless, Mosca Group strives to provide its customers with supply chain information needed on request.

Pursuant to **Mosca Group Conflict Minerals Policy**:

- We are committed to ensure that 3TG minerals contained in our products, if any, are sourced with due respect for human rights, the need to avoid contributing to conflict, and the desire to support development through our supply chain practices.
 - o As a leading supplier of automatic strapping systems, we have a long history of ethical sourcing and long-term relationships with socially responsible suppliers.
 - o The Mosca Group Conflict Minerals Policy, which we expect our suppliers to follow, can be found in our [» Mosca Download Center](#).
 - o We are using the OECD Due Diligence Guidance as an international framework for meeting the sourcing expectations of our customers, regulators and stakeholders.

- Our plastic strapping products do not contain any 3TG minerals.
 - We use the EICC/GeSI Conflict Minerals Reporting Template in response to customer inquiries for evidence of compliance.
- As of the date of this policy statement, we have no information or reason to believe that Mosca Group strapping machines, strapping materials, conveying systems and parts contain 3TG minerals originating from (a) "conflict mines" in the Democratic Republic of the Congo (DRC) and its adjoining countries as defined under the Dodd-Frank Act; and/or (b) countries and regions that are considered "Conflict-Affected and High-Risk Areas" under the EU Conflict Minerals Regulation.
 - Although we are unable to guarantee that our products are conflict-free, we undertake reasonable due diligence on our 3TG minerals source to ensure compliance throughout the supply chain.
- We believe that the best way to positively influence social conditions in the 3TG minerals supply chain is actively pursuing official responses from our material suppliers as quickly as possible.
 - We require our suppliers of electronic parts to fill out the EICC/GeSI Conflict Minerals Reporting Template to help identify smelters and up-stream suppliers in their supply chain to determine the source and chain of custody of the 3TG minerals in their products.
 - Until we are able to reliably and accurately determine that our 3TG Minerals fully meet the statutory definition of "DRC conflict free", we will continue to describe our strapping equipment and parts as 'DRC Conflict Undeterminable' for reporting purposes.

If you have any questions, please do not hesitate to contact our sales managers or local Mosca Group representatives.

This policy statement dated 1 January 2023 has been approved by the Board of Directors of Mosca GmbH, the Management Holding Company for the globally operating Mosca Group

Waldbrunn, January 1, 2023

Mosca GmbH
Managing Board